

Notice Regarding Employment Recruitment Scams

Beware of Employment Recruiting Scams

Recently, we have been made aware of certain unauthorized individuals falsely presenting themselves as Autobahn Therapeutics recruiters as part of online scams or phishing attempts being perpetrated through the use of the internet and social media platforms. In some instances, the person may also ask unsuspecting victims to pay a fee to submit an application, pay for equipment, or otherwise share bank account information. The scammers frequently misappropriate and use a company's logo and/or photos of its executives to give the appearance of legitimacy. The scam preys upon those seeking employment and uses false and fraudulent offers of interviews and/or employment with employers to steal from the victims.

Autobahn's employment recruitment process involves virtual face-to-face interviews, and in-person interviews in most cases. Autobahn will never request financial or sensitive information, such as your bank account information, social security number, or other non-publicly available information during the application and interview process, and no applicant for employment with Autobahn Therapeutics is ever required to pay any money or deposit a check as part of the job application or hiring process. If someone asks you for sensitive information or to submit any payment, you should assume that individual is not affiliated with Autobahn.

All current openings are posted on the <u>www.autobahntx.com</u> website and on our LinkedIn page. Candidates must apply through these links. Any email that purports to be from Autobahn Therapeutics but is misspelled or does not have a "**@autobahntx.com**" address should be assumed to be fraudulent.

Recognizing Employment Recruiting Scams

The following are warning signs of employment recruiting fraud:

- The "employer" contacts you by phone or text, but there is no way to call them back or the number is not active or goes only to a voicemail.
- You are required to provide your credit card, bank account number(s), social security number or driver's license number, or other personal financial information as part of the "job application" process.
- The open position does not appear on Autobahn's website under the Careers section or on Autobahn's LinkedIn page.
- The contact email address is misspelled or uses a domain other than @autobahntx.com," such as "@live.com," "@gmail.com," or another personal email account.
- You received an offer purportedly from Autobahn and did not apply to the position via Autobahn's LinkedIn page or via <u>www.autobahntx.com.</u>
- The position requires an initial monetary investment, such as a payment by wire transfer.
- The posting or contact email addresses include spelling and grammatical errors.
- You are offered a payment or "reward" in exchange for allowing the use of your bank account, or are required to complete a financial transaction as part of the hiring process (e.g., for depositing checks or transferring money related to employment).
- You are asked to provide a photo of yourself.
- The job posting does not mention required qualifications and job responsibilities, but instead focuses on the amount of money to be made.
- The job posting reflects initial pay that is high compared to the average compensation for the position type.

What You Can Do

If you believe you have been the victim of an employment recruiting scam, you can:

- Notify Autobahn by emailing info@autobahntx.com
- Call the FTC at: 1-877-FTC-HELP (1-877-382-4357) or file a complaint on its website at reportfraud.ftc.gov
- File a complaint with the FBI at: <u>ic3.gov</u>
- Contact the local police to report the fraud
- If applicable, contact your bank or credit card company to close the account and dispute the charges